

BOARD

Core competencies					
Vision & strategic leadership	Team working	Analysing & scrutinising	Group decision making	Personal effectiveness	Integrity
Board Member 1					
Board Member 2					
Board Member 3					
Board Member 4					
Board Member 5					
Board Member 6					
Board Member 7					
Board Member 8					
Board Member 9					
Board Member 10					

Specialist skills											
Customer and community focus	Lived experience of social housing	Customer Engagement	Service quality, performance & efficiency	Key Stakeholders	Regulatory and legal context	Policy and economics	Housing development	Asset Management	Business and commercial	Finance and Treasury	Business change

Other skills							
Other Technology & Digital	Other - Housing management	Other - Health & Safety	Equity, Diversity & Inclusion	Other - Move to net zero carbon	Other - Environmental Sustainability	Other - Acquisitions & Disposals	

Board Member 1
Board Member 2
Board Member 3
Board Member 4
Board Member 5
Board Member 6
Board Member 7
Board Member 8
Board Member 9
Board Member 10

CURRENT PROFILE

Expert	8	9	8	8	10	10
Contributor	2	1	2	2	0	0

3	1	4	7	5	3	5	5	4	6	2	4
4	8	4	1	3	6	4	3	5	1	6	4

1				1		1
1		3	1	1	1	

Committee member 1
Committee member 2

Including independents & trainee/associate role

Expert	11	12	11	10	13	13
Contributor	2	1	2	3	0	0

5	2	6	8	7	5	4	6	5	9	3	5
5	9	5	3	4	7	7	4	7	1	8	6

1	0			1
1		3	2	1

Expert
Contributor



Note: numbers in **bold** denote population of 3 or fewer indicating increasing risk of skills exposure