

BOARD

Core competencies					
Vision & strategic leadership	Team working	Analysing & scrutinising	Group decision making	Personal effectiveness	Integrity

- Board Member 1
- Board Member 2
- Board Member 3
- Board Member 4
- Board Member 5
- Board Member 6
- Board Member 7
- Board Member 8
- Board Member 9
- Board Member 10
- Board Member 11
- Board Member 12

Board Member 1	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 2	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 3	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 4	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 5	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 6	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 7	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 8	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 9	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 10	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 11	Contributor	Contributor	Contributor	Contributor	Contributor
Board Member 12	Contributor	Contributor	Contributor	Contributor	Contributor

CURRENT PROFILE

Expert	11	11	9	11	11	12
Contributor	1	1	3	1	1	0

INDEPENDENT / TRAINEE

Independent Member 1	Contributor	Contributor	Contributor	Contributor	Contributor
Independent Member 2	Contributor	Contributor	Contributor	Contributor	Contributor
Independent Member 3	Contributor	Contributor	Contributor	Contributor	Contributor

Including independents & trainee/associate role

Expert	13	13	11	13	13	14
Contributor	2	2	4	2	2	1

Expert	Contributor
Contributor	Contributor

Customer and community focus	Lived experience of social housing	Customer Engagement	Service quality, performance & efficiency	Key Stakeholders	Regulatory and legal context	Policy and economics	Housing development	Asset Management
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Orange	Orange	Orange	Orange	Orange	Orange	Green	Green	Green
Green	Orange	Green	Green	Green	Orange	Green	Green	Green
Orange	Orange	White	White	Green	Orange	Orange	Green	Orange
Green	Orange	Orange	Green	Green	Orange	Green	Orange	Green
Orange	Orange	Orange	Orange	Orange	Green	Green	Orange	Orange
Green	Orange	Green	Green	Green	Orange	Orange	Orange	Orange
Orange	Green	Green	Green	Orange	Green	Green	Orange	Orange
White	White	White	Green	White	Orange	White	White	White
Orange	Orange	Orange	Green	Green	Orange	Green	Green	Orange
Green	Orange	Green	Green	Green	Orange	Orange	Orange	Green
Orange	White	Orange	Green	Green	Green	Green	Orange	Green
Green	Orange	Green	Orange	White	Orange	Orange	White	Orange

5	1	5	8	7	4	6	4	5
6	9	5	3	3	8	5	6	6

Orange	White	Orange	Orange	Orange	Green	Orange	White	Orange
Green	Green	Green	Orange	Green	Green	Orange	Green	Green
White	Orange	White	White	White	White	White	White	White
White	White	White	White	White	White	White	White	White

6	2	6	8	8	6	6	5	6
7	10	6	5	4	8	7	4	7

Specialist skills

Business and commercial	Finance and Treasury	Business change	Technology & Digital	Housing management	Health & Safety	Equity, Diversity & Inclusion	Move to net zero carbon	Environmental Sustainability
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Green	Orange	Orange	Orange	Orange	Green	Orange	Green	Green
Orange	Orange	Green	White	Green	White	Orange	Orange	Orange
Orange	White	White	White	White	Orange	Orange	Green	Green
Green	Green	Green	Green	Orange	Green	Green	Orange	Orange
Green	Orange	Orange	Orange	Orange	Orange	Orange	Orange	Orange
Orange	Orange	Orange	Green	Green	Green	Green	Orange	Orange
Green	Orange	Green	Orange	Green	Orange	Orange	Orange	Orange
White	Orange	Green	Green	White	Orange	White	Orange	White
Green	Orange	Orange	Orange	Orange	Orange	Orange	Green	Green
Green	Orange	Green	Orange	Green	Green	Green	Orange	Orange
Green	Green	Green	Green	Orange	Green	Orange	Orange	Orange
Green	White	Orange	Green	White	Orange	Green	White	White

8	3	6	4	4	3	4	3	3
3	7	5	6	5	8	7	8	7

Green	Green	Orange	White	White	White	White	White	White
Green	Orange	Orange	White	White	White	White	White	White
White	White	White	White	White	White	White	White	White
White	White	White	White	White	White	White	White	White

10	4	6	4	4	3	4	3	3
3	8	7	6	5	8	7	8	7

